

## Perspective Shift

Bridging the Gap Between Fintechs & Financial Institutions



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#### Fractional

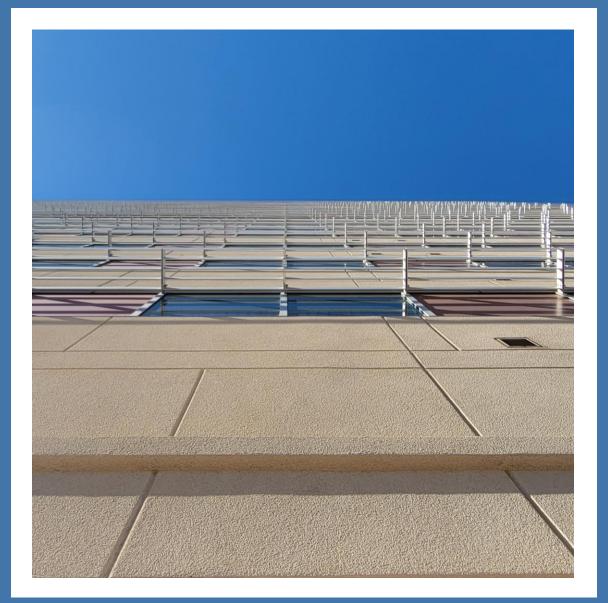
- Part of the organization
- Industry experience
- Provides leadership
- Part time
- Advise & implement
- Cost effective

### Consultant

- Outside expert
- Project based

VS

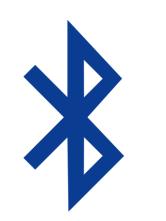
- Works independently
- Augment as an SME
- Diagnose problems
- Develop strategies





## Harald "Bluetooth" Gormsson

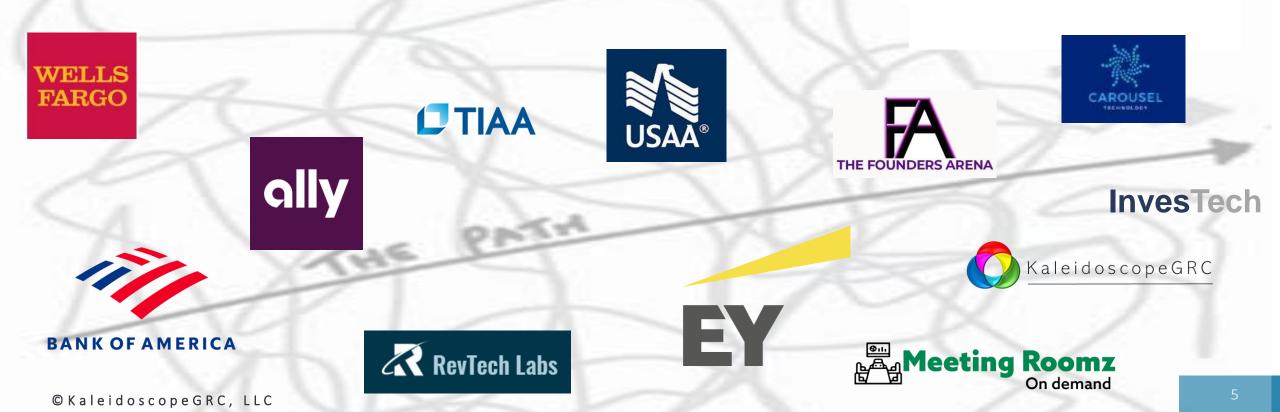
## \* <u>hagall</u> and B <u>bjarkan</u>









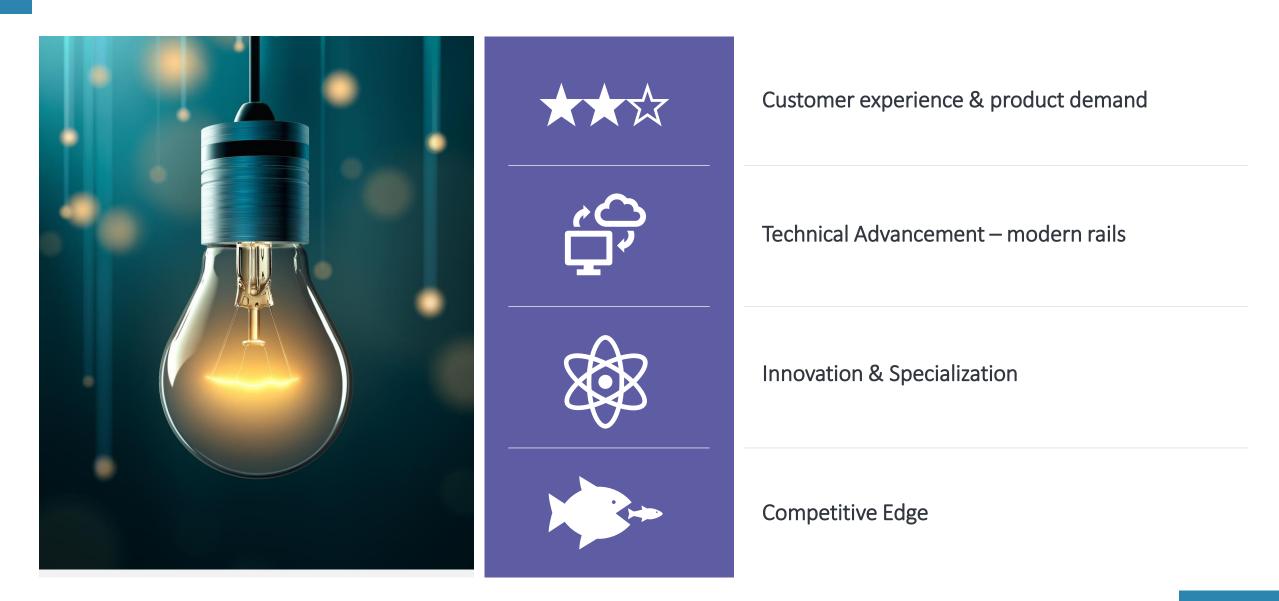






## Fintech, Insurtech, Wealthtech...Oh My!

## **The Need for Fintech Relationships**



## **The Struggle for Balance**

Cost Reduction	Manage Risk	Tech Expertise	Speed to Market	Global Expansion
Flexibility to Scale	Innovation		Regulation	Service Quality
<b>Business Drivers</b>				Outsource Non-core activities

## The Risks



## Innovation

## Risk



## **Design Thinking**

## **Design Thinking**

"Design thinking is a systemic, intuitive, customer-focused problem-solving approach that organizations can use to respond to rapidly changing environments and to create maximum impact." McKinsey & Company

## Innovation of products and services within business and social contexts

**Multiple Perspective Problem Framing** is about taking advantage of how everyone has a unique view of seeing things.

# Multiple Perspectives Customer Focused Innovation

## **Design Thinking**

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Innovation of products and services within business and social contexts

Multiple Perspective Problem Framing is about taking advantage of how everyone has a unique view of seeing things. Multiple Perspectives



#### Innovation



Customer Focused

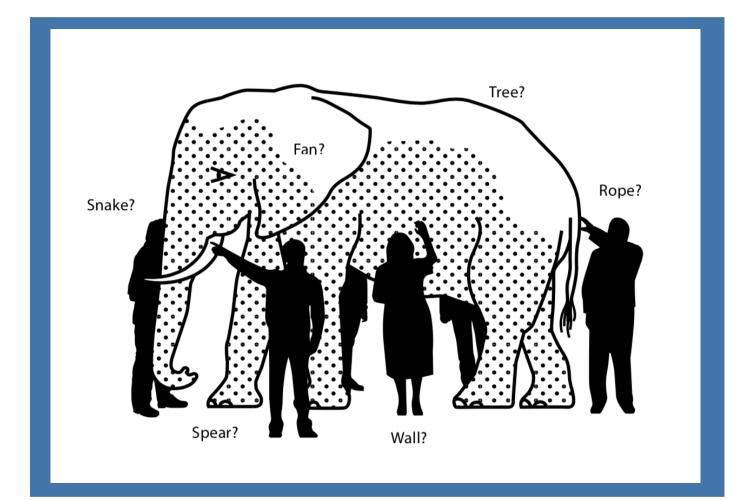




## **Re-Framing**

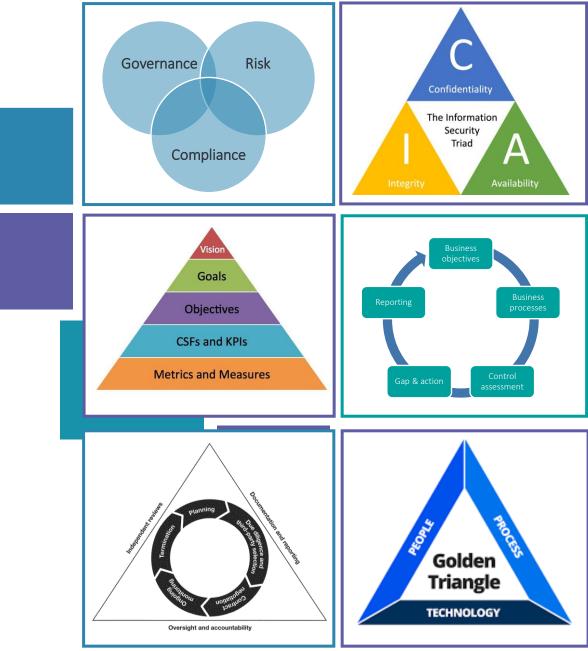
### Perspective

*"Insanity: doing the* same thing over and over again and expecting different results" Albert Einstein

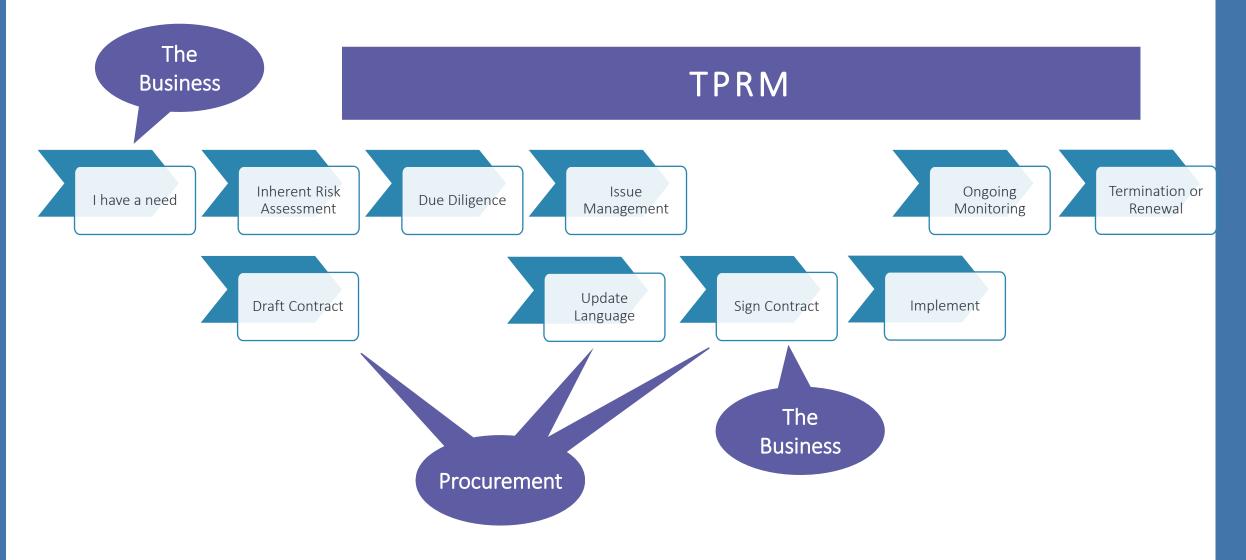


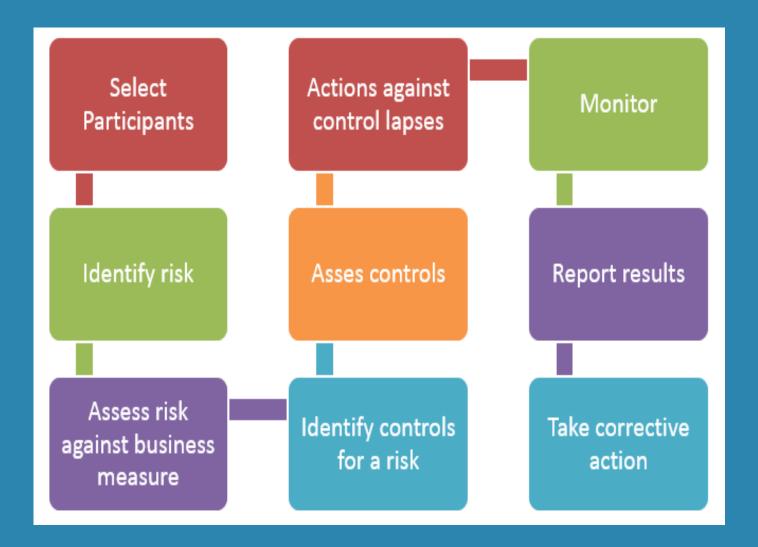
## Multiple Perspectives Same Objectives

- Accomplishing established objectives and goals
- Understanding strategic purpose & customer impact
- Identifying and assessing risk
- Encourage purposeful design and implementation of control processes
- Continually improve operating control processes
- The reliability and integrity of information
- Compliance with policies, procedures, laws, rules, regs, and contract language
- Safeguarding of assets; protecting data
- The economic and efficient use of resources
- Continuity of services



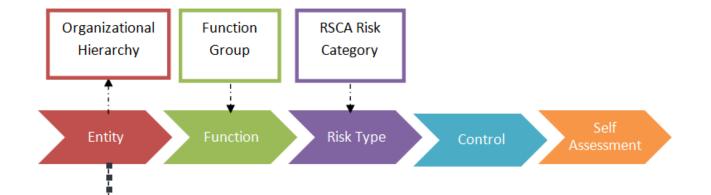
### **Typical Process Flow**





## RCSA Perspective

### **RCSA** Perspective



#### Internal Business Lines

- Information technology Commercial Lending •
- Retail banking •
- Corporate banking •
- Asset management •
- Treasury
- Payments •

- - Customer services
  - Financial control
  - Business development
  - Human resources
  - Wealth management

- $\checkmark$  Define the activities, processes, and deliverables of the line of business
- $\checkmark$  Identify associated risks
- $\checkmark$  Identify and evaluate controls that manage that risk
- $\checkmark$  Where does a potential third party fit into that process and how does it increase the risk

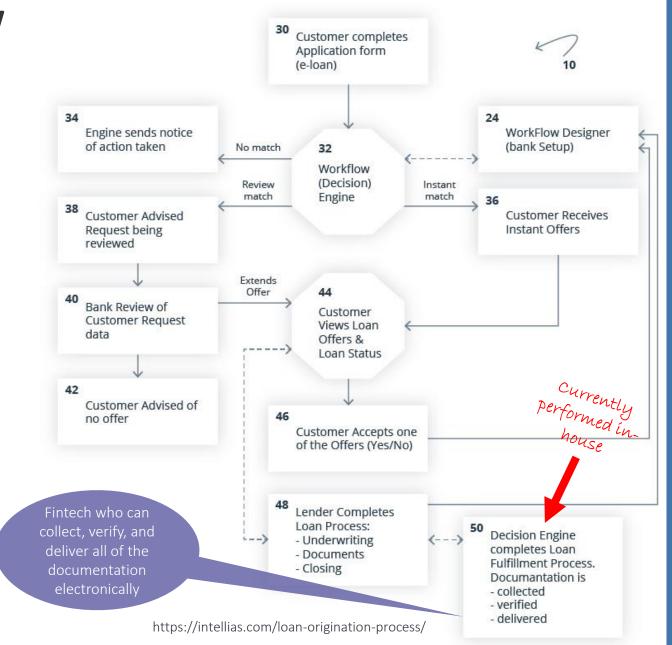
## **Loan Origination Workflow**

#### Risks in the loan origination process

- 1. PII and financial date
- 2. Privacy
- 3. Human errors data accuracy
- 4. Lack of experience
- 5. Electronic submissions data in transit
- 6. Location of Stored data
- 7. Fraud, consumer protection
- 8. FCPA bribery & corruption
- 9. Processing errors

10. Compliance – FCRA, ECOA

- 11. Credit Risk
- 12. Loan documentation
- 13. Liquidity Risk
- 14. Payment errors
- 15. Inadequate internal controls

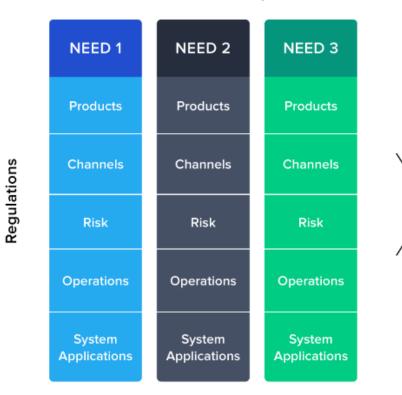


### **PWC Representation of the Future Operational Structure of a Bank**



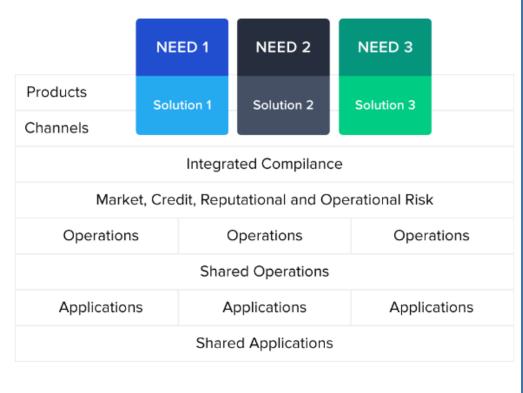
#### CURRENT

Product-oriented, siloed operations



#### Solution-oriented, integrated operations

FUTURE

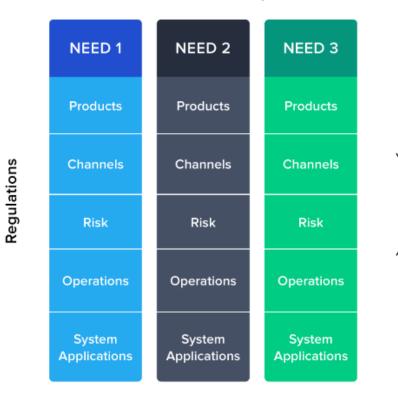


### PWC Representation of the Future Operational Structure of a Bank

#### Figure 3: PWC Representation of the Future Operational Structure of a Bank

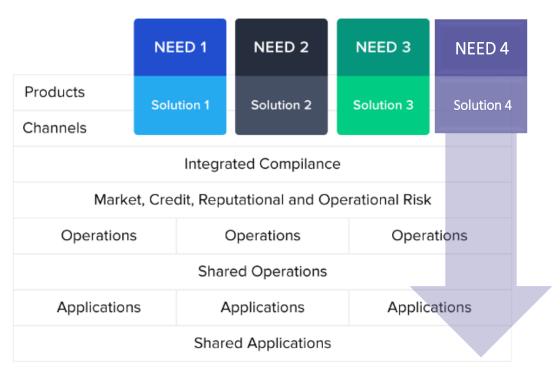
#### CURRENT

#### Product-oriented, siloed operations



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FUTURE





## **Enterprise Ready**



## **Bridging the Gap**

- > Align with the business objectives
- ➢ Regulated industry
- ➢ Process & data mapping
- Minimum data access needs
- Cloud configuration / techstack
- ➤ Understand 4<sup>th</sup> parties & offshore
- ➢ Policies & Procedures documentation

## **SOC 2 Alternative**



- Cyber security ratings
- Assessment questionnaire
- Policies & Procedures
- Evidence (screenshots of settings)
- Conversation/interviews
- Performance Monitoring
- Monthly/Quarterly Business Reviews
- Transparency Reports
- Specific regulatory requirements

### **Finding Balance**

Strategic partnerships and collaborations Monthly/Quarterly check-ins

Success Metrics

Resiliency Planning Risk sharing arrangements Continuous monitoring Clear exit strategy



Innovation Labs and Incubators Pilot or POC Limiting data access Regulatory sandbox participation Fintech risk management framework Scaling Support Training & knowledge Share



### **Infexion Point**





- LOB champions
- Cross functional teams
  - Budgeting practices
    - Holistic oversight
- Continuous education and training
- Updated risk management framework

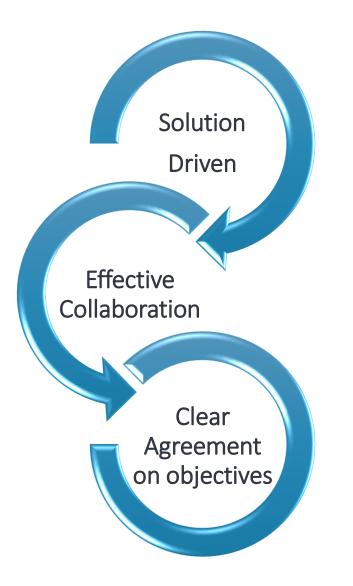
#### • Robust governance

- Strategic & intentional approach to development
- Deep understanding of market & regulatory environment
- Strategic human resource planning
- Reverse due diligence
- Compliance culture





### **Strategic Engagement**





# Thank You!

### LinkedIn Profile





KaleidoscopeGRC Fractional Governance Risk & Compliance Services

### Resources

- <u>https://heathbrothers.com/books/switch/</u>
- <u>Rethinking risk assessments: Bridging the gap between best practices and action Infographic | Resources | OneTrust</u>
- Assessing Vendors Without A SOC Report | UpGuard
- <u>https://aelaschool.com/en/research-en/multiple-perspective-problem-framing-improving-innovation-process/#:~:text=We%20call%20this%20concept%20Multiple,the%20creative%20and%20innovative%20process</u>
- <u>https://financetrainingcourse.com/education/2015/04/rcsa-risk-control-self-assessment/</u>
- <u>https://www.linkedin.com/pulse/design-thinking-problems-just-opportunities-will-stammers/</u>
- <u>https://www.toptal.com/finance/investment-banking-freelancer/fintech-and-banks</u>